

7.1.1 Gender Equity: Measures initiated by the Institution for the promotion of gender equity during the year.

Response:

Annual Gender Sensitization Action Plan

The first-year students are sensitised by regular induction and orientation programmes, mentor-mentee sessions, counselling sessions, complaints in Sexual Harassment Cell. The curricular and co-curricular activities are also often scheduled to maintain gender equality in the college campus.

Following measures have been taken by our Institution to ensure safety and security:

- (i) CCTV cameras have been installed on each floor of the college building, encompassing the grounds and parking lot of students and staff.
- (ii) Sanitary Napkin Vending Machine are installed in the girls' and ladies staff washrooms where they can access pads in times of need.
- (iii) **Internal Complaints Cell (ICC)** has been instituted by the college in order to redress grievances whenever they emerge.

Counselling

The Centre for Counselling Psychology of our Institution has organized various lectures and sessions on several topics required for the overall development of the students.

Common rooms: separate common rooms are made available for the students and also the supporting staff with required facilities inside the room.